

**North East Derbyshire District Council**

**Cabinet**

**17<sup>th</sup> December 2020**

**Council Plan 2019 - 2023 Review**

**Report of Councillor A Dale, Leader of the Council and Portfolio Holder for Overall Strategic Leadership**

This report is public.

**Purpose of the Report**

- To present the outcome of the Council Plan 2019-2023 review to Cabinet and request approval of some amendments to the Council Plan Performance Framework.

**1 Report Details**

- 1.1 The Council Plan 2019-2023 was approved by Council on 9<sup>th</sup> September 2020. A summary of the achievements made during the period May 2019 to September 2020 is appended in a presentation for Cabinet's information (appendix 1). This was presented to Council on 16<sup>th</sup> November 2020. As demonstrated these achievements cover the breadth of the aims and priorities identified in the Council plan to deliver its vision.
- 1.2 The Council recognise that whilst much has been achieved the world has also changed significantly with the advent of Covid-19 and this has and still continues to present challenges and opportunities for the Council and its residents, customers, staff, businesses and visitors.
- 1.3 This new backdrop prompted a 'light touch' review of some of the performance measures supporting the Council Plan to make sure that they are still relevant. Some housekeeping has also been undertaken. Heads of Service have undertaken this review with their respective Cabinet Member and the Performance Team have supported the exercise corporately.
- 1.4 Appendix 2 contains a suite of targets extracted from the existing performance framework together with recommendations to change the target description or to withdraw the target from the framework. It also contains some new targets with recommendations for adoption.

## **2 Conclusions and Reasons for Recommendation**

- 2.1 The review of the existing performance framework supporting the Council Plan ensures that it remains fit for purpose. The purpose of performance management is to improve service delivery to local people and as such it is good practice to keep the performance framework under review.

## **3 Consultation and Equality Impact**

- 3.1 Heads of Service and Directors have consulted their Cabinet Members over significant changes.
- 3.2 The review process itself does not need an equality impact assessment (one was undertaken when formulating the new Council Plan). However the inclusion of a new target around monitoring the equality objectives within the Single Equality Scheme raises the profile of this activity and supports the Council's work in promoting equalities. .

## **4 Alternative Options and Reasons for Rejection**

- 4.1 To not undertake the review and keep with the existing performance framework for monitoring and reporting purposes. For the reasons already provided within the report this is not an appropriate option.

## **5 Implications**

### **5.1 Finance and Risk Implications**

There are no finance or risk implications in the review of the Council Plan. The review ensures that the priorities of the Council, together with the performance management framework remain relevant, valid and fit-for-purpose.

### **5.2 Legal Implications including Data Protection**

There are no legal or data protection implications in the review of the Council Plan.

### **5.3 Human Resources Implications**

There are no direct human resource implications in the review of the Council Plan.

## **6 Recommendations**

- 6.1 That Cabinet notes the achievements made to date under the Council Plan 2019-2023 as outlined in Appendix 1.
- 6.2 That Cabinet approves the changes to the Council Plan Performance Framework as outlined in Appendix 2.

## 7 Decision Information

<p><b>Is the decision a Key Decision?</b>  A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds:  <i>BDC: Revenue - £75,000</i> <input type="checkbox"/>  <i>Capital - £150,000</i> <input type="checkbox"/>  <i>NEDDC: Revenue - £100,000</i> <input type="checkbox"/>  <i>Capital - £250,000</i> <input type="checkbox"/>  <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i></p>	No
<p><b>Is the decision subject to Call-In?</b>  (Only Key Decisions are subject to Call-In)</p>	No
<p><b>Has the relevant Portfolio Holder been informed</b></p>	Yes
<p><b>District Wards Affected</b></p>	Not applicable
<p><b>Links to Council Plan priorities or Policy Framework</b></p>	All

## 8 Document Information

Appendix No	Title
1	Council Plan 2019-2023 Achievements Presentation
2	Council Plan 2019-2023 Review Recommendations
<p><b>Background Papers</b> (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)</p>	
Report Author	Contact Number
Karen Hanson Joint Strategic Director – Place	7053